

Virginia Department of Juvenile Justice

Nov. 1, 2021



Town Halls To Gather Strategic Plan Input

Fall is the time of season where so many beautiful changes occur in nature. Just as nature follows a seasonal cycle, we too face changes and move through cycles in our lives. This year has been a perennial of challenges for the DJJ family in the way we live and work, and our family stood strong as a mighty oak and persevered. Our people are the roots that keep us grounded in the great work we do and enable all of us to flourish in moving forward through the seasons that lie ahead for DJJ.

I want us to all gather together during this time and reflect on what 2021 has meant to us, what we accomplished, what impacted us, and what we can do as the DJJ family to continue to Feed Forward into 2022. This is my personal invitation to join in conversation with the Executive Team as the DJJ Train stops at the final station in 2021 and for all of you to come to one of the three Town Halls scheduled in November and December.

Our Town Halls will be held in the virtual "Conversation Cafe," where we will talk about the work the DJJ Executive Team and Leadership Team has been doing on our Strategic Plan based on the information and feedback that was shared during last year's listening sessions. We listened to you share how we really needed to look at our mission statement and bring



it into alignment with the work you all are doing now and we want your input on its revision. As we reflected on what we heard from all of you during the 2020 listening sessions, we heard something else from you: DJJ needed to focus on our vision ... a vision for OUR future, OUR people, OUR youth, OUR families, and OUR communities. We want to share where we see that vision leading us in 2022 and many, many years beyond.

We are gathering in conversation during different dates and times in November and December as we wanted to offer multiple opportunities for all of you to attend one of the conversation sessions at a time that works best for you. We will be sharing some great information with you and we want you to share with us your thoughts, feedback, and comments during our open discussion session where we can all hear from each other and listen to each other.

Autumn is a time where the leaves fall, but we are the mighty oak of fortitude and will never fall.

Please Register For One Event

(Click on <mark>pre</mark>ferred date to register)

Wednesday, Nov. 17 2 p.m. to 4 p.m.

Thursday, Dec. 2 10 a.m. to 12 p.m.

Tuesday, Dec. 14 2 p.m. to 4 p.m.



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